

**ADDITIONAL HOLIDAYS
MEMORANDUM OF UNDERSTANDING**

Between the

BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT

and the

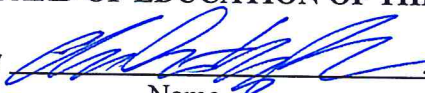
**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Secretarial/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2015 through June 30, 2018, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to Additional Holidays. Specifically, the parties agree to the following:

Monday and Friday of Spring Recess (March 27, 2017 and March 31, 2017), December 26, 2017, and January 2, 2018 are hereby granted as paid holidays for all OAPSE Local #149 12-month employees.

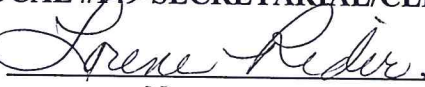
This MOU is not precedent setting.

BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT

By  President 3/20/17
Name Title Date

By Bryan C. Christen Treasurer 3/20/17
Name Title Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

By  President 3/22/17
Name Title Date